

Future of Workplace summit 2018

13th December, The St. Regis, Mumbai

FUTURE OF WORKPLACE IS NOW! ARE YOU READY?



Abhay Kapoor
HR Leader – India Operations
Amazon



Ashutosh Inamdar
General Manager Strategy Cell
Lupin



Dinesh Mishra
Director HR
Abbott



Geetanjali Shinde
Head Corporate HR
Writer Corporation



Kailash Parikh
Chief People Office
Future Group India



Neville Postwalla
AVP – Talent Management
Harbinger Group



Sangeetha Vijay
Program Director – People Function
Mindtree

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transformance
business media 

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Transforming the Work, Worker and the Workplace Digitization and automation are transforming the workplace. Today the lines between the physical office and where work actually happens are blurring. People are the innovators and doers, the passion and energy. Organizations must evolve their thinking alongside the people and technology. We are just learning how to use new technologies for our benefit, and in the process, we are uncovering new challenges and opportunities.

What you will learn at the Future if Workplace Summit?

- Staying on top of macro trends to successfully align with, attract and retain top talent
- Driving collaboration, innovation and productivity to accommodate a multi-generational workforce and individual workplace preferences
- Analyze the challenges ahead in the technology disruptive world and building the strategies to navigate in the new world
- Creating the “augmented workforce” by redesigning jobs and learn the future of growth

This Summit is exclusively design for individuals in the following roles:

- Chief Human Resource Officer
- Chief Digital Officer
- Chief Innovation Officer
- Chief Operating Officer
- Chief Technology Officer
- Business Strategy Leaders
- Innovation Leaders
- Culture and Employee Experience Leaders
- HR Transformation Leaders
- Business Transformation Leaders
- Digital Transformation/ Digital Strategy Leaders
- Technology Leaders
- HR Leaders
- Workplace Service Leaders
- Design Thinkers

With Transformance Business Media, Get inspired and gain valuable insights to arm yourself with best practices, processes and a mind-set that enables and inspires transformation for yourself and for your organisation.

Our Purpose :
For, A thank you which says, “I learnt today...”

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08.30 Morning refreshments and Registration

09.00 Icebreaker session

Session 1: Future of Work

09.20 Rethinking work

It's important to acknowledge how the nature of work has changed over time.

Work today is not just a destination but it is rather a unit of productivity distributed to people teams and companies.

Work is no longer constrained to a cubicle or a desk. It is a construct of good ideas, Team collaboration and evolving workflows

1. How should work be redefined?
2. What does the 'future of work' mean?
3. How will technology, demographics, and culture influence the future of work?
4. What will be the transformations in the world of work?
5. What are the skills most likely to be in demand in the future?

09.40 Creating meaningful work in your organization

- Meaningful work: What it is and how to achieve it?
- What makes work meaningful to you and your people?
- Why organizations need to create meaningful work for their employees and not job?
- Steps to Create a More Meaningful Workplace
- How do you help Employees identify and connect with what matters
- Designing work environments that nurture the human spirit

10.00 Panel Insights 1:
C-Suite Perspectives on the Future of Work and its evolution and opportunities

Getting work done is a fundamental nature and needs of any business.

Disruptive technology and fast-paced social changes are effecting both the nature of work and the workforce.

This Leadership panel discusses what lies ahead and how business leaders can better prepare themselves for the change that is ahead.

Focus One: The evolution of work. The Realities facing today's leaders

- Trends observed by leaders in employee expectations and engagement
- Changing nature of business and work evolution

Focus Two: How are organisations successfully transforming their businesses and their leadership for the future of work?

- Realities facing organisation of the future and preparing for it
- What are the work and working parameters for High-performing organizations of the future
- Agile leadership of the future

Focus Three: What are the New Business Opportunities that are emerging due to changing nature of work and workplace?

- Explore new business realities and opportunities that are emerging and ways in which individuals, organizational leaders can take advantage of the opportunities that the future of work presents?
- Framework to develop and agile workplace that is able to anticipate, adapt and be ready to take opportunity for in the changed market scenarios

Special Focus: The top Fortune 500 companies are on top because they're game changers. And their workplace practices reflect this. How are these organizations creating a differentiated workplace experience?

Ashutosh Inamdar, General Manager Strategy Cell,
Lupin

10.50 Networking Break

Session 2: Future of Worker

11.20 The Futuristic Worker and the Workday

- Building the Workday of the Future
- Redesigning Work culture and Work life balance
- Exploring beyond just Attractive Salary Packages
- Flexibility, Tools and Technology- Together

11.40 The Future Workplace Employee Experience

- Why the Future Of Work Is Employee Experience?
- Personalization in the workplace
- Designing personalized employee experience and creating emotional connection to drive high engagement levels
- Employee Emotional experience
- Making Workplace the experience

Dinesh Mishra, Director HR,
Abbott

12.00 Future of Talent Management

Future talent management is to be driven by the changes in the nature of work, the work environment and the needs of employers.

- Future trends in talent management
- Talent Analytics
- Engaging Workforce Through Continuous Feedback

Abhay Kapoor, HR Leader- India Operations,
Amazon

12.20 Building multi-generational, multi skill set dynamic, workforce of the Future

- Developing for the Future: Strategies and Tactics to develop current talent into Future Managers and Leaders
- Building A Consumer And Digital Organization
- Developing Career Mobility Options
- Planning for A Blended Workforce

12.40 Navigating the HR Tech Marketplace

- How emerging technologies enable HR to be more strategic in talent acquisition, management and retention
- What are the leading HCM technology suites and how they're evolving
- How to pick the right software and deployment partners
- Why make the move to SaaS and what to expect when you do

Neville Postwalla, AVP- Talent Management ,
Harbinger Group

13.00 Networking Lunch

Session 3: Future of Workplace

14.00 Building the Workplace of the Future

Where is work going? Our workplaces are being reshaped and transformed by shifting demographics, digital disruption and emerging technologies.

- Succeeding in the future of work overcoming new challenges brought on by global teams, mind boggling technology and millennial workers
- Exploring the explosion of technology and the need to cater for the demands of a millennial workforce.
- Discussing the evolution of the workplace and how to empower employees to build a culture of innovation and participation

Sangeetha Vijay, Program Director - People Function,
Mindtree

14.20 How Virtual Reality will be Redefining the Workplace

Augmented and Virtual reality can bridge the gap between the here-and-now physical world, and the virtual world.

- Blurring the lines between physical and digital, it enables employees to simulate and experience digital products, services, and interactions
- Applying technologies in a broad array from training and instruction, to iterative design, to communication and collaboration

Geetanjali Shinde, Head Corporate HR,
Writer Corporation

14.40 Panel Insights 2: The Future of Workplace Collaboration People, Place and future Workplace

Hear suggestions for managing workplace change and explore the importance of informal interactions. Pilot innovative global collaboration technologies that will give attendees insight into applying emerging communication technologies in real world use cases, and answer questions such as:

- What are different collaboration technologies and practices
- What approaches are best suited to different communication challenges?
- Examples of ideas to pilot in your own business
"How can we accommodate both our introverts and our extroverts in our work spaces?"

**Physical Experiences: Rethinking Workplace
Future Workplace Design**

15.30 Networking Break

Session 4: Transitioning to the Future of Work and the Workplace

16.00 Enabling Digital Workplace Transformation

CIOs expect their IT organizations to become agile by sensing and responding to business requirements promptly.

- Connect and access content from anywhere, anytime quickly, and across any device
- How to be hyper-resilient and agile, workload-centric, and device, platform, network, and provider agnostic.
- Overcoming the challenges of
- Designing a digital workplace with the combined force of social, mobile, Cloud and analytics to help meet the immediate and long-term requirements of the business and the end user and drive a change in the end user experience

Kailash Parikh, Chief People Office,
Future Group India

16.20 Powering Digital Transformation in the Workplace with Data

The rise of digital solutions is enabling companies to transform their organizations. The data provided by connected devices and applications provides industry leaders with intelligence that can increase revenue, reduce expenses and open new markets and opportunities.

- How to act on business insights that could make or break your success
- Insight into implementation cases and benefits of a data and analytics strategy when applied to workplace processes

16.40 Panel Insights 3: Embracing Digital Culture, Tools, and Approaches

Digital Transformation is changing the way companies manage, work, communicate and organize.

Focus One: How new technologies will lead to changes in how work gets done as well as to their roles as leaders

- What emerging technologies are being deployed in the workplace by leading edge enterprises today?
- How technologies enable business to attract the right talent, and increase employee engagement and productivity?
- Understand how technologies can be used to enable on-demand learning, promote wellness and productivity, and improve organizational collaboration and agility

Focus Two: How company culture, especially transparency in internal communications, will have a critically important impact on their organization's ability to realize its mission and vision

Focus Three: Collaboration, Communication, Agility
Which technologies should you invest in to amplify business success?

17.30 Closure of Conference

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REGISTRATION FORM



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LOCATION AND DATE

Future of Workplace Summit 2018

Friday, 13th December 2018,
The St. Regis, Mumbai

www.futureworkplace.me

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Indian Delegates:

Early Bird Rates	Till 05 th October	Till 09 th November	Standard Rate
Amount in INR	<input type="checkbox"/> 10,000	<input type="checkbox"/> 12,500	<input type="checkbox"/> 15,000
Group discounts available (The group discounts compound on top of the early-bird discounts) *Prices are in INR. Additional tax of 18% GST is applicable.			Your GST No

<p>All payments must be received prior to the event date Attire: Formal Business Attire Date: 13th December, 2018 Time: 08:30 am - 05:30pm</p> <p>General Information: The fees cover participation at the event, lunch, tea breaks and certificate of participation.</p> <p>Confirmation Details: Joining details confirming your participation and invoice will be sent, once registration form has been received. Payments to be made within 5 working days of receiving the invoice</p> <p>Hotel Bookings: For hotel bookings, please contact the Reservations department directly and quote Transformance Forums to take advantage of the corporate rate.</p> <p>Cancellations: Once registration form is received; participation can't be cancelled. Cancellations carry a 100% liability and course materials will be emailed to you. However substitutions of delegates are welcome any time before the conference date</p> <p>Company Information Company Name : Address : Main Business/Activity : Postal Code :</p> <div style="border: 1px solid black; width: 150px; height: 40px; margin: 10px auto;"></div> <p style="text-align: center;">Authorising Signature & Stamp</p>	<p style="text-align: center;">Delegate Details 1</p> <p> Name:</p> <p>Organization:</p> <p> Mobile: Designation:</p> <p> Email:</p>
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