

LD & TECH 2018

Wednesday, 05th December 2018, Mumbai

Adopt & Implement new learning and development technologies, bring these into practice and make your organization Future Ready



Alka Rai
Senior Manager-
Learning and Development
Flipkart



Anindya Bhattacharya
Director – Head Sales &
Marketing Academy
Cipla



Anita Guha
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Dhamayanthi N
Associate Vice President
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Dr. Jasmine Gupta
Vice President – L&D
& Digital Adoption
Kotak Mahindra Bank



Dr. Sujatha Muthanna
Head L&D – Strategic Accounts
Infosys Ltd.



Hairini Sreenivasan
People Director
Worley Parsons



Harpreet Singh Anand
Head – Learning &
Talent Development
Aditya Birla Payments Bank



Kenneth Wheeler
VP-HR(L&D)
LogiNext



Mukhvinder Singh Bains
Learning and Transitions
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Niloy Das
Head & Manager L&D
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Naveen Kumar
VP & Head – HR
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Ranjit Khompi
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Ritu Bagla
Head Learning & Organisation
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Trent Ltd.



Rocky Sasmal
Head Learning and
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Sachin Gaur
Global Consulting
Chief Learning Officer
Deloitte Consulting



Sahil Nayar
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KPMG



Sanjeev Jha
Lead L&D
SBI General Insurance



Shantanu Bhattacharya
Director-Learning Design
& Development
Philips



Sharmilaa Kannan
VP L&D
**Evolgence Telecom
Systems Pvt. Ltd.**



Shrabani Basu
Vice President-HR
Reliance Industries



Uma Rao
VP – HR
Ashok Leyland Ltd.



Vivek Mehrotra
Head Learning &
Development
Zomato

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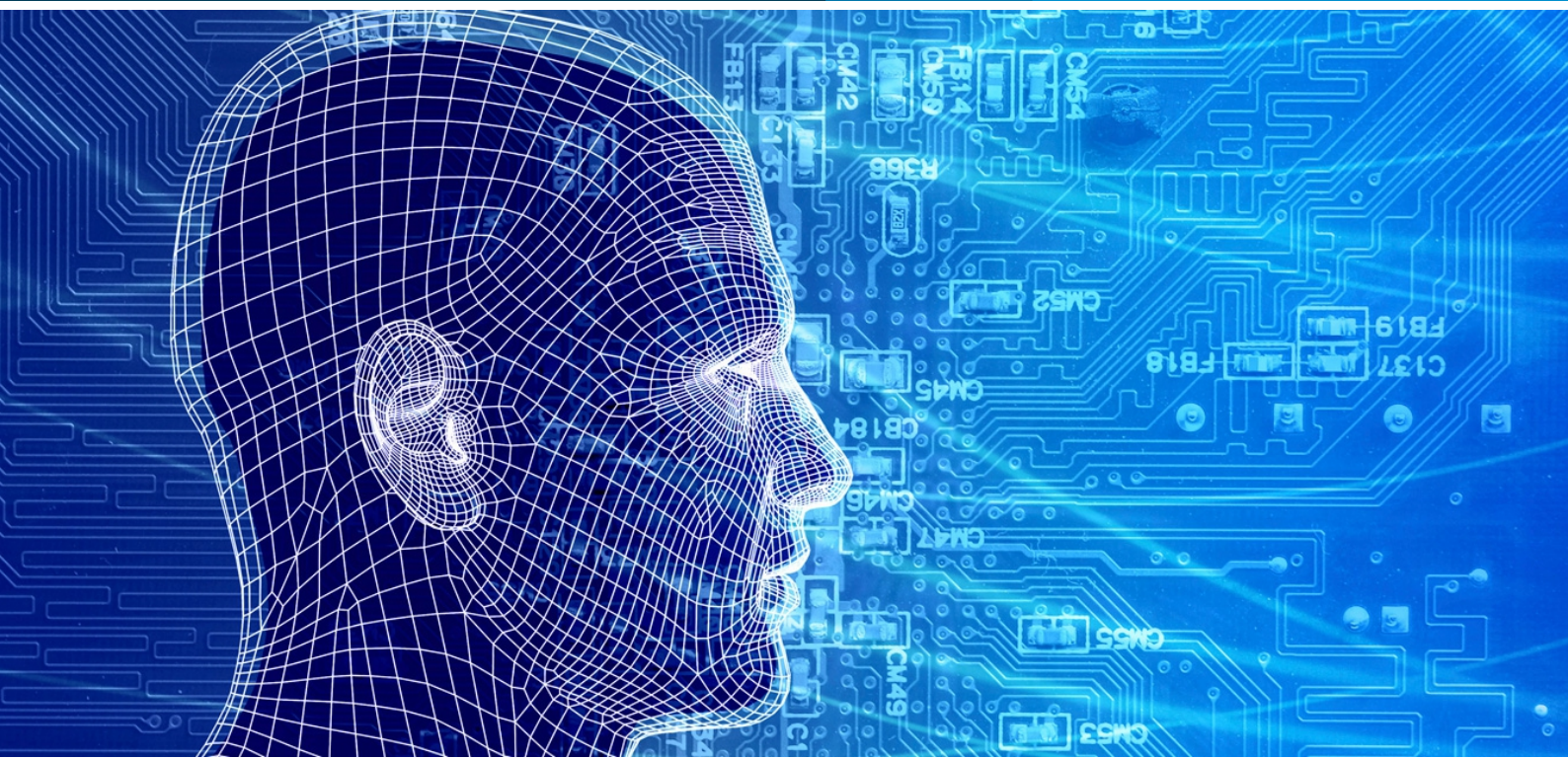


The Learning Galaxy

Launched in August 2016, The Learning Galaxy is a technology-driven Learning and Development facility, located in the heart of one of Mumbai's most prominent business districts – Lower Parel. Conceptualised as a vibrant 'fishbowl' for incubation of ideas and rich community discussions, the centre provides all the resources and practical tools required to facilitate robust learning projects, trainings and corporate events.

Spanning 15,000 sq. ft., the centre conveys the experience of a world-class business school in a contemporary commercial ambience. The versatile space, which accommodates 5 highly spacious modular training rooms, adapts itself easily to a wide range of learning stratagems and training mechanisms. Every inch of The Learning Galaxy is state-of-the-art, thoughtful, and in-built with the very best learning solutions and infrastructure to truly provide an optimal learning experience. The centre also offers excellent facilities and services for distance learning programmes, scalable global interactions and flexible Co-working Spaces for the modern entrepreneur of today. For more information please visit www.thelearninggalaxy.in or call 7045775111.

www.Indtech.in



Conference Agenda



08.30 Registration and morning refreshments

09.20 Keynote: Training and technology trends in India: The paradigm shifts from traditional training methods

The emergence of new technologies continues at a rapid pace. For busy L&D professionals, it is hard to keep up with latest developments, and figure out how they might actually influence and support learning. There are always two sides to the story on implementing technologies and how to translate this into implementation at workplace.

- Which has more potential for learning, virtual reality or augmented reality?
- Will AI transform learning, as we know it?
- Does disruption caused by technology cause transformation or inertia?
- Should L&D focus more on open or closed models?

Sahil Nayar, Associate Director Human Resource,
KPMG

09.40 Case Study 1: Analytics and Data driven learning

A data-driven learning strategy aligns learning goals with the business. The data-driven learning strategy effectively uncovers and brings into balance the goals, needs, and realities of the organization, learning function, and the learner

- Why Data-Driven Learning Is Important for learning and development?
- Key steps for becoming A Data-Driven Learning And Development Department
- How a data-driven learning strategy utilizes formal and informal data?

10.00 Case Study 2: Building the ROI business case for investment in learning and development technologies

- Key considerations for successful ROI evaluation in L&D
- Evaluation challenges

Dr. Sujatha Muthanna, Head L&D - Strategic Accounts,
Infosys Ltd.

10.20 Case Study 3: Micro learning Strategies

Micro learning is increasingly used by many organizations for both formal and informal learning. It appeals to the learners as it consumes less time and is available to them exactly at the time of the learning need (just-in-time). This case study presentation

- Real life examples to show how micro learning can be used for varied training needs
- How To Adopt A Corporate micro learning strategy that creates effective courses

Anindya Bhattacharya, Director, Head Sales & Marketing Academy,
Cipla

10.40 Case Study 4: Learning Tech For the less tech savvy population

Digital disruptions have caused learning and development to move one beat away from training. Today it's an age of technology based learnings rather than traditional methodologies. Due to generation gaps and resistance, there are still challenges that are faced by L&D heads. It creates a situation where many employees do not support digital based learnings. To make the corporate learners more adaptive and supportive towards Digital learning the point of discussions are:

- How to make resisting population a part of digital based learning?
- How to devise creative strategies that will link traditional learning with digital based learning?
- How to create digital readiness in corporate learners?

Shantanu Bhattacharya, Director-Learning Design & Development,
Philips

11.00 Networking and Refreshment break

11.30 Case Study 5 : Latest strategies for exceptional Gamification project management

- Approaches to applying Gamification to existing or new learning programs in your organization
- Designing Gamification elements for L&D Projects
- Dos and Dont's of Good Gamification

Anita Guha, VIO Talent Advisor,
IBM

11.50 Case Study 6: The changing Mindset towards L&D Technology

- Training, technology and cultural transformation
- Initiatives to reframe the mindset
- Building a positive understanding towards technology in terms career Growth
- Strategies to put the resisting population through change management

Naveen Kumar, VP & Head HR,
JSW

12.10 Case Study 7: Receptiveness and adoption of technology for the Mature and Large Scale organization

One of the most common issue faced by L&D heads is helping their workforce to adapt quickly with the new technology as soon as they are trained for one. The reason being the "Time Frame" within which the large population is trained.

- Helping large population of workforce to keep in pace with their learnings through adoption of L&D technology
- Incentivizing innovative training platforms that help in attaining learning goals
- Strategies to develop an organization wide belief in L&D technology

Ritu Bagla, Head Learning & Organization Development,
Trent Ltd.

12.30 Panel Discussion: L&D Technology Infrastructure and adoption matrix

Focus One: Incorporating L&D Technology into learning programs

- What do we know about effective learning technologies
- Evaluating technology strategies
- Factors influencing your technology adoption
- Learners' digital literacy and attitude towards technology that will influences your uptake

Focus Two: Best practices in L&D Technology adoption

- Mobile Learning Tools, Collaborative Learning Tools
- LMS, Simulation, Game based learning tools
- Machine Learning and Artificial intelligence

Focus Three: Implications on eLearning organization technology Infrastructure

Panel Moderator:

Anita Guha, VIO Talent Advisor, IBM

Panel Members:

Avinash Nair, Learning Head, AP Lenovo

Hairini Sreenivasan, People Director, Worley Parsons

Shrabani Basu, Vice President-HR, Reliance Industries

Sanjeev Jha, Lead L&D, SBI General Insurance

Vivek Malhotra, Head Learning & Development, Zomato

Kenneth Wheeler, VP- Human Resources, LogiNext

13.30 Networking Lunch

Conference Agenda



14.30 Parallel Learning Lab Session 1

Learning Lab 1

Lessons from the frontline of LMS implementations

This learning labs session shares insights on successful LMS implementation

- Delivering on business goals via the LMS
- Integrating content with training solution LMS
- Cloud based solutions, System performance, LMS Automation
- Vendor selection, Tin Can/API- Growing Transactions in 2018
- Harnessing your LMS to create blends that work
- The value of truly understanding your new system, Getting the UX right
- Rolling out right – making things easy for stakeholders

Sharmilaa Kannan, Vice President L&D
Evolgence Telecom Systems Pvt Ltd.

Learning Lab 2

Mobile Learning Tools

The learning ecosystem, especially with mobile devices, allows for smarter learning. In top-performing organizations, 83 percent use mobile devices for learning.

- Integration of mobile learning into business Model
- Data security
- Content curation
- Supportive LMS
- Metrics and analytical tools to track the profitability

Ranjit Khompi, AVP Head Learning and Development,
TATA Teleservices

Learning Lab 3

AI and Machine Learning

- Integrating of data
- How human and machine work together
- Product development with ML
- Outperforming digital solutions
- Bridging the gap between training and production

Dr Jasmine Gupta, Vice President - L&D & Digital Adoption,
Kotak Manindra Bank

Learning Lab 4

Virtual and augmented reality

Augmented Reality in learning and development can transform the training methods with more creative, interesting content which results in better ROI

- The Cost of using AR & VR
- The business case for use of Augmented And Virtual Reality Technologies In eLearning
- Demonstration of VR and AR in learning environment

Rocky Sasmal, Head Learning And Development,
JLT

Learning Lab 5

Simulation based learning

Simulations can be used in a variety of ways in a traditional learning program.

- How Simulation-based training can be a highly effective way of transferring key skills to trainees in a cost-effective manner
- How can simulations complement a traditional L&D program?
- In what learning situations can simulations be used in the workplace?

Sachin Gaur, Global Consulting Chief Learning Officer,
Deloitte Consulting

15.30 Networking and refreshment break

16.00 Parallel Learning Lab Session 2

Learning Lab 1

Micro-learning best practice

- Tips and best practices for making digital learning experiences effective, engaging and enjoyable
- Difference between micro, meso and macro learning
- Ideal length of micro-learning sessions
- Create effective 'knowledge nuggets' or 'threads'

Learning Lab 2

How to secure time commitment from busy learners

A successful L&D strategy requires senior leadership, line manager and employee support for the time commitment of both participating in the initial training and the follow-up coaching sessions.

- Securing executive commitment for training
- Tips for encouraging line managers to dedicate time to coaching
- How to communicate the importance of training to busy employees
- Strategies for ensuring that time is being dedicated to online training

Chair: Niloy Das, Head L&D and Talent Management, **Fed Ex**

Co-Chair: Dhamayanthi N, AVP, **HCL Technologies**

Learning Lab 3:

Learning Bytes

As per todays, work scenario employees are flooded with loads of information coming in from various directions. Pushing relevant pieces of learning to the learners that would meet their learning requirements is a challenge faced by L&D heads.

- How to make relevant learning available to the employees through Bit Size Resources?
- How content curation can help delivering standard learning to the corporate learners?
- Technology for learning bytes

Harpreet Singh Anand, Head - Learning & Talent Development,
Aditya Birla Payment Bank

Learning Lab 4

Video- Today's Primary content format

With global employee collaboration and connectivity on the rise, video has increasingly become one of the premier platforms for learning and development programs. Organizations are looking to meet the L&D needs of an increasingly diverse workforce, and video is a cost-effective and engaging way to achieve that.

Learning Lab 5

Managing the complex L&D Technology Environment

- Planning your L&D technology strategy from start to finish
- Methods of budgeting for your L&D programs and technology adoption
- Tips evaluating and selecting suitable vendors
- Evaluating the ROI of your learning strategies

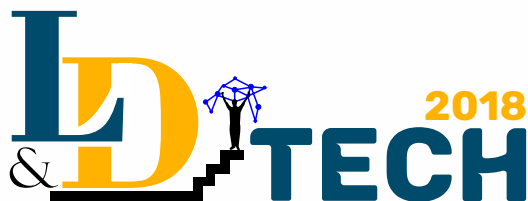
Aniruddha Khehkale, Group HR Director,
Emerson Automation

Golden Nuggets:

Participants share their key learnings from the sessions with the audience

17.00 Close of conference

REGISTRATION FORM



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LOCATION AND DATE

L&D Tech Summit 2018

Wednesday 05th December, Mumbai

www.lndtech.in

CONTACT INFORMATION

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Early Bird Rates	Till 05 th October	Till 09 th November	Standard Rate
Amount in INR	<input type="checkbox"/> 9,500	<input type="checkbox"/> 12,500	<input type="checkbox"/> 15,000
Group discounts available (The group discounts compound on top of the early-bird discounts) *Prices are in INR. Additional tax of 18% GST is applicable.			Your GST No

All payments must be received prior to the event date
Attire: Formal Business Attire
Date: 05th December, 2018
Time: 08:30 am - 05:30pm

General Information: The fees cover participation at the event, lunch, tea breaks and certificate of participation.

Confirmation Details: Joining details confirming your participation and invoice will be sent, once registration form has been received. Payments to be made within 5 working days of receiving the invoice

Hotel Bookings: For hotel bookings, please contact the Reservations department directly and quote Transformance Forums to take advantage of the corporate rate.

Cancellations: Once registration form is received; participation can't be cancelled. Cancellations carry a 100% liability and course materials will be emailed to you. However substitutions of delegates are welcome any time before the conference date

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